

## CURRICULUM VITAE

TARYN VIAN

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### EDUCATION

- 2010 Ph.D. Public Policy and Global Health, University Professors Program, Boston University, Boston MA  
1987 S.M. Health Policy and Management, Harvard School of Public Health, Boston, MA  
1980 B.A. Colgate University, Philosophy, Hamilton, NY. Magna cum laude, high honors, Phi Beta Kappa

### PROFESSIONAL AND ACADEMIC EXPERIENCE

- 2023-present Founder and Principal, Lone Mountain Global  
2020-present Research Fellow, World Health Organization (WHO) Collaborating Centre for Governance, Accountability and Transparency in the Pharmaceutical Sector. Leslie Dan Faculty of Pharmacy, University of Toronto  
2019-Jan '24 Tenured Professor, Health Professions Department, School of Nursing and Health Professions, University of San Francisco (USF)  
2021-2024 Director, Community and Public Health Practice Concentration, San Francisco and Online, School of Nursing and Health Professions, USF  
2021-2024 Faculty Lead for Strategic Initiatives and Accreditation, School of Nursing and Health Professions, USF  
2023 Director, Health Policy and Leadership Concentration, Sacramento, School of Nursing and Health Professions, USF  
2019-2021 Statewide MPH Director, School of Nursing and Health Professions, USF  
2016-2019 Clinical Professor of Global Health, Boston University School of Public Health (BUSPH)  
2015-2018 Associate Chair, Department of Global Health, BUSPH  
2006-2016 Director, MBA-MPH in Global Health Management, BUSPH  
2010-2016 Associate Professor of Global Health, BUSPH  
1999-2009 Assistant Professor, Department of International Health, BUSPH  
2009 International Health Coordinator, Program in Pharmaceutical Assessment, Management and Policy, BUSPH  
2004-2005 Director, Summer Institute for International Health, BUSPH  
2004-2005 Director, International Health Certificate Education Programs, Center for International Health and Development, Boston University  
1998-1999 Director of Special Projects, Healthshare Technology, Inc. Acton, MA  
1995-1999 Director of Operations, Healthshare Technology, Inc. Acton, MA  
1993-1995 Resident Advisor, Management Sciences for Health, Manila, Philippines  
1991-1993 Senior Program Associate, Management Sciences for Health, Boston, MA  
1989-1990 Education Services Manager, Transition Systems, Inc., Boston, MA  
1986-1989 Health Economist, Abt Associates, Inc., Cambridge, MA

1987	Research Assistant, Harvard Institute for International Development, Cambridge, MA
1986	International Health Management Intern, USAID, Kinshasa, Zaire
1985-1986	Research Assistant, Harvard School of Public Health, Boston, MA
1983-1985	Community Development Volunteer, U.S. Peace Corps, Cameroon
1980-1982	Staff Assistant, State and Local Government Executive Program, Kennedy School of Government, Harvard University

## CONSULTING EXPERIENCE

2023-	U4 Anti-corruption Resource Center, Expert Consultant. Re-design of Corruption in the Health Center online course.
2022-present	U4 Anti-corruption Resource Center. Expert Consultant. U4-Sida Anti-Corruption Pilot, Zambia.
2020-present	Center for International Private Enterprise. Technical expert. Supporting Anti-Corruption in Healthcare Administration (SAHA) Project, Tunisia.
2017-2019	World Health Organization. Technical expert on transparency and accountability in health systems.
2016-2017	Council of Europe, Fighting Against Corruption and Fostering Good Governance. Armenia, Georgia, Moldova, Ukraine and Belarus.
2014	OECD. Sector analysis on health sector corruption and growth for the Anti-Corruption Working Group of the G20.
2011	Council of Europe. Health Sector Risk Assessment, Project Against Corruption in Albania (PACA). Tirana, Albania.
2010-2011	Transparency International. Advisor, informal payments in Vietnam.
2009	Embassy of Sweden, Vietnam. Donors Roundtable on Corruption.
2009	Stanford University, Socially and Environmentally Responsible Supply Chains Program. Evaluation of Riders for Health Project, Zambia.
2008	Casals & Associates, Mobilizing Action Against Corruption Project for USAID/Armenia.
2008	Casals and Associates, USAID/Rwanda. Anticorruption and health.
2007	USAID/Yerevan, Armenia. Created prototype costing model for costing diagnostic procedures in primary care settings.
2007	Norwegian Agency for Development Cooperation. Capacity building for Norwegian NGOs, Norad, and Ministry of Foreign Affairs.
2005	Development Alternatives Inc. Assessment of corruption risks in Azerbaijan health sector.
2005	Transparency International (Berlin-based NGO). Commissioned paper on corruption in hospitals for the 2006 Global Corruption Report.
2004	World Vision, for USAID/DRC. Monitoring and evaluation assistance for Separated and Abandoned Child Program.
2002-2003	USAID/DELIVER Project, John Snow, Inc. Essential drugs and contraceptives distribution costs.
2003	Management Systems International, Albania Corruption Reduction Project, USAID. Analyzed health sector corruption in Albania.

2002	Management Systems International, Anticorruption Project, USAID. Sector assessment on health and corruption.
2001	UNDP. Evaluated Relief to Development project in Venezuela.
1992-1999	Boston University. Taught Excel in English and French.
1996-1997	Harvard-Jagiellonian Consortium for Health, Poland. Evaluated hospital cost accounting and control processes for finance systems.
1991	USAID/Senegal. Evaluated a basic rural health project.
1990-1991	USAID/Peru. Health Sector Needs Assessment and Strategy Statement.
1990-1991	World Bank. Summarized 16 commissioned studies on AIDS in Tanzania.
1990	World Bank. Analyzed 130 revolving drug funds in 15 countries.
1990	USAID/ Togo. Facilitated a planning and budgeting seminar in Togo.
1990	World Bank, Zaire Health Insurance Study. Inventoried public and private insurance schemes for ambulatory and inpatient care in Zaire.

## **CERTIFICATE AND PROFESSIONAL EDUCATION PROGRAMS**

2022	Global Health Study Program for Japanese Undergraduates, in collaboration with University of Tokyo. Course Director. Sept. 2022.
2022	Managing Conflicts of Interest in National Pharmaceutical Systems. Joint Learning Network (JLN) for Universal Health Coverage. June 2022.
2018	WHO Writing Workshop. Workshop for authors on anti-corruption, transparency, and accountability. Geneva, Sept 2018.
2017	Corruption in the Health Sector. Training for Ombudsman Office, Supreme Audit Institution, Ministry of Health, and external watchdog organizations. USAID Transparency in Health Engagement Project. Albania.
2017	Performance Audit in the Health Sector. Training for Supreme Audit Institution, Ministry of Health, Health Insurance Fund, and civil society. USAID Transparency in Health Engagement Project. Albania
2017	Health Sector Boot Camp. Training for external oversight agencies and civil society. USAID Transparency in Health Engagement Project. Albania
2011-2017	Corruption in the Health Sector: Online Course, director, online course offered 1-2 times/year for 75 professionals from 45 countries, U4 Anti-Corruption Resource Center, Chr Michelsen Institute, Norway.
2016	Methods for Assessing Risks of Corruption in the Health Sector. Training for officials from Armenia, Belarus, Georgia, Moldova, and Ukraine. Council of Europe/European Union. Kiev, Ukraine.

2013-2017	Managing Effectively in Today's Public Health Environment: Online Course, financial management module, NE Alliance for Public Health Workforce Development.
2014	Strengthening Integrity and Transparency in the Education and Health Sectors – Bangladesh, co-facilitator, workshop for 44 government and civil society officials, U4 & Swedish Embassy.
2012	Corruption and Health: Causes, Consequences and Avenues for Action – Cameroon, facilitator, two workshops for 40 government, civil society, and development partner officials, U4 & GIZ.
2010	Corruption and Health: Causes, Consequences and Avenues for Action – Zambia and Uganda, facilitator, two workshops for 50 government, civil society, & development partner officials, DFID.
2008-2009	Introduction to Healthcare Management, Metropolitan College, BU, co-director, 3-week program for 20 Italian medical students.
2009	Corruption and Health: Causes, Consequences and Avenues for Action – Malawi, facilitator, workshop for 25 participants, U4 & SIDA.
2009	Corruption and Health: Causes, Consequences and Avenues for Action. Belgium. Facilitator, workshop for 25 participants. U4 & BTC.
2008	Good Governance and Health in Armenia. Facilitator, 3 workshops for 40 government & CSO officials on health governance, USAID.
2008	Good Governance and Health in Mozambique. Facilitator, workshop for 29 government and development officials. DFID.
2008	Anticorruption and Health Curriculum. Developed 15-contact hour curriculum on <i>Corruption in the Health Sector</i> . U4, Norway.
2004-2005	Summer Institute in International Health. Designed three 8-credit certificate education programs attended by over 100 students.
2002	Managing Health Services and Organizational Change. Developed BU certificate training program for 60 health managers in Serbia. European Community Humanitarian Aid Office (ECHO).
2001	Managing Health Certificate Program for Serbian Health Professionals. Designed post-conflict leadership training for 30 health managers. WHO Office for Emergency and Humanitarian Assistance, Belgrade.

2000-2001	Managing Disasters and Complex Humanitarian Emergencies Certificate Program. Co-directed 12-week, 16 credit program. Recruited 22 faculty from 16 organizations. Generated \$55K in scholarship funding year one.
2000	Management and Finance for International Health. Integrated two 12-week, 16 credit certificate programs into one program.
2000	Quality Improvement Strategies for Low- and Middle-Income Countries Certificate Program. Designed and directed 3-week, 78 hour program.
1992	MSH Executive Program in Health Financing. Designed curriculum for 2-week executive certificate program.

### **MPH COURSES DESIGNED / TAUGHT**

Jan 2024	HS304 and MPH698 Lesotho Global Health Immersion (2-4 cr.)
2021-present	MPH640: Leadership & Collaboration (3 cr, MPH core course)
2020-present	MPH609: Global Perspectives in Public Health (3 cr, MPH core)
2021	MPH699: Directed Study in Applied Qualitative Methods (1 cr.)
2019	MPH631: Public Health Systems Leadership and Administration (4 credits, MPH core course)
2016-2017	PH718: Leadership and Management for Public Health (4 credits, MPH core course)
2003-2018	GH757: Preventing Corruption in Health Programs (2 credits)
2006-2018	GH773: Financial Management for International Health (4 credits)
2011	IH702: Skills in Critical Analysis and Evidence-based Writing for Public Health Professionals (2 credits) Co-taught with C. Gill
1999-2006	IH763: Financial Management for International Health (2 credits)
2008	IH854: Using Excel for Program Management: Advanced Computer Modeling (2 credits) Co-taught with E. Lewis and J. Anzalone
2000-2004	MFC: Management and Finance for International Health Certificate Program (16 credits) Co-directed with D. Javitch
2001	CHE: Managing Disasters and Complex Humanitarian Emergencies Certificate Program (16 credits) Co-directed with M. Onyango
2001	IH755: Public Health Management in Disasters and Complex Humanitarian Emergencies (2 credits) Co-taught with M. Onyango
2001-2003	IH749: Health Care Management in Developing Countries (4 credits) Co-taught with M. Trisolini and A. Beggs

### **DOCTORAL COURSES TAUGHT**

2007-2010	PH857: Health Economics and Financial Management for Public Health (4 credits) Co-taught with L. Sabin
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## HONORS AND AWARDS

2016	Best Abstract Award (with T. DiJoseph), John McCahan Medical Campus Education Day. Pilot test of the General Observation and Reflection Platform (GORP) for measuring the level of activity in classrooms.
2014	Award for Excellence in Teaching, IH757 Fighting Corruption Through Transparency and Accountability, Boston University School of Public Health
2014	Award for Excellence in Teaching, IH773 Financial Management for Health Programs, Boston University School of Public Health
2013	Award for Excellence in Teaching, GH773 Financial Management for International Health, Boston University School of Public Health
2012	Award for Excellence in Teaching, GH757 Fighting Corruption Through Transparency and Accountability, Boston University School of Public Health
2012	Award for Excellence in Teaching, GH773 Financial Management for International Health, Boston University School of Public Health
2011	Award for Excellence in Teaching, GH773 Financial Management for International Health, Boston University School of Public Health
2011	Norman A. Scotch Award for Excellence in Teaching, Boston University, highest level teaching award of the School of Public Health
2010	Alumni Award for Outstanding Doctoral Dissertation, University Professors Program, Boston University
2010	Award for Excellence in Teaching, IH757 Fighting Corruption Through Transparency and Accountability, Boston University School of Public Health
2009	Passed Doctoral Field Exam in Qualitative Methods with Distinction, University Professors Program, Boston University
2009	Award for Excellence in Teaching, IH773 Financial Management for International Health, Boston University School of Public Health
2009	Top 10 Most Highly Downloaded Papers (Review of corruption in the health sector: theory, methods and interventions), Health Policy & Planning, Oxford Journals
2007	Award for Excellence in Teaching, IH773 Financial Management for International Health, Boston University School of Public Health
2005	Award for Excellence in Teaching, IH757 Fighting Corruption Through Transparency and Accountability, Boston University School of Public Health
2003	Award for Excellence in Teaching, IH763 Financial Management for International Health, Boston University School of Public Health
1986-1987	Teaching Fellow, Harvard School of Public Health
1985-1987	Tuition Grant, Harvard School of Public Health
1986	International Travel Grant, Harvard School of Public Health
1980	Phi Beta Kappa, Colgate University
1980	<i>Magna cum laude</i> , Colgate University
1980	High Honors in Philosophy, Colgate University

1977-1979 Charles A. Dana Scholarship, Colgate University, recognizes superior academic achievement and demonstrated leadership

## **GUEST TEACHING**

### **External**

2022 *Lecturer*, “Corruption and Health Equity” GH760 Foundations in Global Health, Boston University School of Public Health, May 3, 2022.

2021 *Lecturer*, “Corruption and Health” GH760 Foundation in Global Health, Boston University School of Public Health. December 6, 2021.

2021 *Career Panelist*, GLBH160: Global Health Policy. University of San Diego. March 11, 2021.

2020 *Lecturer*, “Promoting Transparency and Accountability” GH760 Foundation in Global Health, Boston University School of Public Health. December 7, 2020.

2018 *Lecturer*, “Corruption in the health sector” Harvard Certificate Program on Making Decentralization Work. Harvard TH Chan School of Public Health. Aug 13, 2018.

2018 *Lecturer*, “The unspoken barrier to quality: corruption in the health sector” Health in the 21<sup>st</sup> Century, for Latin American Health Executives, Harvard TH Chan School of Public Health. March 13, 2018.

2016 *Lecturer*, “Corruption in the health sector” Takemi Seminar, Harvard TH Chan School of Public Health. December 6, 2016.

2016 *Lecturer*, “How fighting corruption helps improve quality” Harvard Certificate Program on Improving the Quality of Health Services. Harvard TH Chan School of Public Health. October 4, 2016.

2016 *Lecturer*, “Corruption in the health sector” Harvard Certificate Program on Making Decentralization Work. Harvard TH Chan School of Public Health. Aug 15, 2016.

2016 *Lecturer*, “The unspoken barrier to quality: corruption in the health sector” International Workshop for Latin-American Leaders, Harvard TH Chan School of Public Health. May 18, 2016.

2016 *Lecturer*, “Corruption in the health sector” Takemi Seminar, Harvard TH Chan School of Public Health. March 24, 2016.

2015 *Lecturer*, “How fighting corruption helps improve quality” Harvard Certificate Program on Improving the Quality of Health Services. Harvard TH Chan School of Public Health. October 26, 2015.

2015 *Speaker*, “Careers in global health” Global Health Practice (GHP530), Harvard TH Chan School of Public Health. September 23, 2015.

2015 *Lecturer*, “Corruption” Harvard Certificate Program on Making Decentralization Work. Harvard TH Chan School of Public Health. Aug 17, 2015.

2015 *Lecturer*, “Corruption in the health sector: evidence and interventions.” Takemi Seminar, Harvard TH Chan School of Public Health. Mar 26, 2015.

2014 *Lecturer*, “Corruption in the health sector”. Health and Development Frameworks, Brandeis University, Dec 1, 2014.

- 2014 *Lecturer*, “Corruption in the health sector: How fighting corruption helps improve quality” Harvard Certificate Program on Improving the Quality of Health Services. Harvard School of Public Health. Oct 27, 2014
- 2014 *Lecturer*, “Corruption” Harvard Certificate Program on Making Decentralization Work. Harvard School of Public Health. Aug 18, 2014.
- 2014 *Lecturer*, “Corruption in the health sector.” Corruption, Government Integrity, and Development course (M Russell-Einhorn), Brandeis University. Apr 7, 2014.
- 2013 *Lecturer*, “Corruption in the health sector.” Health and Development Frameworks course (D Bowser), Brandeis University. Feb 4, 2013.
- 2012 *Lecturer*, “Corruption.” Making Decentralization Work. Harvard School of Public Health. May 13, 2012.
- 2012 *Lecturer*, “Risk of abuse in pharmaceutical training and supervision programs: the problem of per diems.” Pharmaceutical Policy Research Seminar. Harvard Medical School. Sept 26, 2012.
- 2011 *Lecturer*, “Corruption.” Making Decentralization Work. Harvard School of Public Health. Jun 13, 2011.
- 2010 *Lecturer*. “Corruption in the Health Sector.” HPM220, Financial Management and Control. Harvard School of Public Health. Nov 19, 2010.
- 2010 *Lecturer*. “Corruption in the Health Sector.” MPH in Global Health Program, University of Tromsø, Norway. Sep 30, 2010.
- 2010 *Presenter*, Webinar on “Engineering Ethics” organized by Chemical Engineering Magazine ([www.che.com/webcasts](http://www.che.com/webcasts)). Jun 10, 2010.
- 1993 *Course Director and Lead Trainer*, Financial Management for International Health Certificate Program, Management Sciences for Health (MSH), Boston MA (120 hours)
- 1991-93 *Lecturer*, “Financial Management and Analyzing Costs,” in District Level Management Certificate Program, MSH, Boston MA (15 hours)
- 1991-93 *Course Director and Lead Trainer*, Executive Program in Health Financing, MSH, Boston MA (80 hours)
- 1991-92 *Course Director and Lead Trainer*, Managing for Sustainability Certificate Program, MSH, Boston MA (120 hours)

### **University of San Francisco**

- 2023 Corruption and Vaccines, MPH 627 Advanced Topics in Epidemiology, March
- 2023 LinkedIn Basics Workshop: Networking, MPH Webinar, Jan 3 & Feb 6, 2021
- 2022 LinkedIn Basics Workshop: Your Profile, MPH Webinar, Nov. 23 & Nov. 30.
- 2021 Corruption and Vaccines, MPH 627 Advanced Topics in Epidemiology, October 25, 2021.
- 2021 Applying Qualitative Research Methods to the Study of Informal Payments, PSYD 724 Qualitative Research Design, February 16, 2021.
- 2020 Program Design and Implementation Planning, MPH 636 Program Planning, Management, and Evaluation, September 29, 2020.
- 2019 Capstone Paper Writing Review, June 17, July 3, July 15, July 30, 2019.
- 2019 Introduction to Health Economics, MPH 657 Health Economics and Public Health, 1/28/2019.

**Boston University**

Guest lecturer in the following courses for one 3-hour session, unless otherwise noted.

2017	Fundamentals of Global Health (3 sessions); Introduction to Pharmaceuticals; Consultation Skills for Global Health
2016	Cases in Public Health Management; Educators Collaborative Lunch, Department of Medical Sciences; Leadership & Management; Pharmaceuticals in Public Health; Consultation Skills for Global Health; Strategic Planning and Communications
2015	Pharmaceuticals in Public Health (2 sessions); Cases in Public Health Management; Consultation Skills for Global Health
2014	Qualitative Research Strategies in Global Public Health (Sargent College); Pharmaceuticals in Public Health (2 sessions); International Consultation Techniques
2013	Qualitative Research Strategies in Global Public Health (Sargent College); Topics in Public Health (Sargent College); International Consultation Techniques
2011	Organization, Delivery and Financing of Medical Care Services; BUSPH Practice Office “How To” Seminar Series on Professional Ethics; Global Issues in Pharmaceutical Policy; Boston Medical Center Excellence in Geriatrics training program, Health Services Module
2010	Essentials of Evaluation; Global Issues in Pharmaceutical Policy; Organization, Delivery and Financing of Medical Care Services; Boston Medical Center Excellence in Geriatrics training program, Health Services Module
2009	Organization, Delivery and Financing of Medical Care Services; International Consultation Techniques; Boston Medical Center Excellence in Geriatrics training program, Health Services Module
2008	Managing Teams for the New or Emerging Leader; Organization, Delivery and Financing of Medical Care Services; International Consultation Techniques; Boston Medical Center Excellence in Geriatrics training program, Health Services Module
2007	International Consultation Techniques; Workshop on “Problem-solving for better health” (3 sessions)
2006	Chronic Diseases in the Developing World; International Organizational Behavior: A Cross Cultural Approach; Social & Behavioral Sciences; Managing Disasters and Complex Emergencies (3 sessions)
2005	Social & Behavioral Sciences (2 sessions); Managing Disasters and Complex Emergencies (3 sessions)
2004	Social & Behavioral Sciences (2 sessions); Managing Disasters and Complex Emergencies (3 sessions); Population Dynamics and Reproductive Health course; Summer Certificate Program
2003	Social & Behavioral Sciences (2 sessions); Managing Disasters and Complex Emergencies (7 sessions); Public Health Management in Disasters and CHEs; Comparative Health Systems; Current Issues in International Health

2002	Social & Behavioral Sciences (2 sessions); Managing Disasters and Complex Emergencies (7 sessions); Public Health Management in Disasters and CHES; Comparative Health Systems; Workshop on “Problem-solving for better health,” Summer Certificate Program (5 sessions)
2001	Managing Disasters and Complex Emergencies (2 sessions)
2000	Principles of Health Management; Summer Certificate Program

## INVITED PRESENTATIONS

### National and International

2023	“Addressing corruption to achieve Universal Health Coverage and advance global health security” Bergen Global, Bergen, Norway, Nov 2.
2023	“Whistleblowing for Anti-corruption,” Activities Showcase Webinar Series: Survival Corruption, Social Norms and Whistleblowing. Global Network on Anti-corruption Transparency and Accountability. July 20.
2023	“Absenteeism in healthcare: poor practice or corruption?” Moderator for webinar sponsored by Transparency International, USAID, Global Network on Anti-corruption Transparency and Accountability. Jul 12.
2022	“Whistleblowing as an Anti-Corruption Strategy in Health and Pharmaceutical Organizations in Low- and Middle-income Countries.” International Virtual Conference on Whistle Blower Policy, The Associated Chambers of Commerce and Industry of India (ASSOCHAM). Dec 8.
2022	“Introduction to Conflicts of Interest.” WHO Webinar on Managing Conflicts of Interest in National Pharmaceutical Systems, Oct 4.
2022	“Processes and Procedures for Conflict-of-interest Prevention and Management,” Keynote Speaker. Joint Learning Network Program on Managing Conflicts of Interest in National Pharmaceutical Systems. Jun 28.
2021	“Tools, Standards, and Solutions for Improving Price Transparency.” Moderator. World Health Organization Fair Pricing Forum (virtual), Apr 15.
2019	“How the Health Sector is Vulnerable to Corruption: Case Studies.” Combating Corruption and Promoting Equity in the Health Sector Workshop. UC San Diego, CA. Jul 10-11.
2019	“Understanding the Change Model: the Case of Bangladesh.” Combating Corruption and Promoting Equity in the Health Sector Workshop. UC San Diego, CA. Jul 10-11.
2019	“The Unspoken Barrier to Quality Care: Corruption in the Health Sector.” St. Petersburg International Oncology Forum “White Nights 2019”. St. Petersburg, Russia. Jun 20-22.
2018	“Combating Corruption in Global Health: the WHO ACTA Workstream.” APHA 2018 Annual Meeting, San Diego. Nov 12.
2018	“Anti-corruption, transparency and accountability and the SDGs –the new ACTA WHO workstream.” Online webinar on Anti-corruption by Design: Understanding and Tackling Health System Corruption on the Road to Universal Coverage. <a href="#">Health Systems Governance Collaborative</a> . Sep 25.
2018	“Fighting Corruption in Health Systems.” Bergen Exchanges. Center for Law and Social Transformation, Christian Michelsen Institute and the University of

- Bergen. Bergen, Norway. Aug 21.
- 2018 “Transparency, Accountability, and Anti-Corruption in the Health Sector: International Experience.” Seminar on Understanding Corruption in Mexico’s Health Sector. Mexicans Against Corruption and Impunity. Mexico City. Apr 11.
- 2018 “Incorporating ACTA Guidance into National Health Policies, Strategies, and Plans.” World Health Organization Workshop on anti-corruption, transparency and accountability in the health sector and the implications for health system assessments and national health planning. Geneva. Mar 23.
- 2018 “Anti-Corruption, Transparency and Accountability: Guiding the Health Systems Assessment Process.” World Health Organization Workshop on anti-corruption, transparency and accountability in the health sector and the implications for health system assessments and national health planning. Geneva. Mar 22.
- 2018 “Anti-corruption, Transparency, and Accountability in Health Systems Strengthening Towards UHC.” Lunch Time Seminar, World Health Organization. Geneva. Mar 21.
- 2017 “Advancing a WHO approach to support member states to strengthen transparency and accountability in health systems.” WHO Technical Meeting, Geneva. Nov 28.
- 2017 Invitation only meeting “Expert Consultation on Marshalling the Evidence for Health Governance.” USAID, WHO, and the Health Finance and Governance Project (HFG). Washington DC. Nov 14.
- 2017 “Achieving Universal Health Coverage in developing countries: the role and cost of community health services. Moderator. 12<sup>th</sup> World Congress of International Health Economics Association (iHEA). Boston. Jul 9.
- 2017 “Health systems and policy research and evaluation,” University Research Corporation, Washington, DC. May 4.
- 2017 “A balancing act: Profit vs. social good in healthcare delivery.” Moderator. 2017 Africa Business Conference. Harvard Business School. Feb 17.
- 2016 “Strategies to address accountability failures in health systems.” Learning Exchange Workshop on Transparency/Accountability Strategies & Reproductive Health Delivery Systems. American University and the International Planned Parenthood Federation. Washington, DC. June.
- 2016 “Anti-corruption approaches: Strengthening accountability in the health sector.” Invited speaker. 2016 Annual Universal Health Coverage Financing Forum. World Bank and USAID. Washington, DC.
- 2014 “Corruption in the health sector: evidence and interventions” Invited speaker. Kaiser Family Foundation Roundtable on Corruption and Global Health, Washington, DC.
- 2014 “The international context of corruption in health”. Keynote Speaker. Second National Conference on Ethics in Public Health. Istituto per la Promozione dell’Etica in Sanità (ISPE-Sanità). Rome.
- 2014 “Civil society monitoring of political and petty corruption,” and “Transparency in procurement.” WHO Technical Group Meeting, Good Governance in Medicines Program, Tunisia.

- 2014 "Reducing out-of-pocket and informal payments in the Republic of Moldova." WHO and the Ministry of Health, Chisinau, Moldova.
- 2014 "Demystifying the Lesotho Hospital Public Private Partnership and Lessons Learned." World Bank Group (IDA and IFC), Washington, D.C.
- 2013 Lectio magistralis (Keynote Speaker), "Corruption in the Health Sector." National Convention on Ethics in Public Health, ISPE-Sanità, Rome, Italy.
- 2012 "Corruption and Health: Good Practice Examples in Different Health Care Settings." Moderator. 15th International Anti-Corruption Conference, Brasilia
- 2012 "Public Engagement to Increase Accountability in Health Care Delivery" 15th International Anti-Corruption Conference, Brasilia
- 2012 "Components and perceptions of transparency." WHO Expert meeting on transparency and good governance in the pharmaceutical sector. Geneva.
- 2012 Moderator, UN Meeting on Preventing Corruption in Public Administration. Citizen Engagement. New York.
- 2012 "Social Accountability for Access and Quality." Chair of Workshop. Geneva Health Forum. Geneva.
- 2012 Interview on Informal Payments in Vietnam, broadcast on the Goodmorning News, Vietnam TV (VTV1 channel), broadcast three times.
- 2011 "Anti-corruption in the Health Sector: Public Management and Policy." Plenary Speaker, Second International Anticorruption Conference. Lima, Peru.
- 2010 "Combating Corruption to Meet the MDGs in Health" Invited speaker, 14<sup>th</sup> Annual International Anti-Corruption Conference, Bangkok, Thailand.
- 2010 "Corruption in the Health Sector: An Overview." Invited speaker, Geneva Health Forum, Geneva.
- 2009 "Transparency in the Health Sector," Donors Roundtable on Corruption and Poverty in the Health Sector in Vietnam, Embassy of Sweden. Hanoi.
- 2009 "Transparency in the Health Sector". Featured Speaker, USAID Health Technical Exchange. National Press Building, Washington, DC.
- 2009 "Evaluation of PEPFAR-Funded Peer Education Programs in Vietnam." Invited speaker: Harvard Project for Asian Relations Conference.
- 2008 "Monitoring & Evaluation in Corporate Global Health Efforts." Global Business Coalition on HIV/AIDS, Tuberculosis and Malaria.
- 2006 "Promoting Accountability and Preventing Corruption." USAID/DELIVER Project, John Snow Inc., Arlington.
- 2006 "Pfizer Global Health Fellows Program Evaluation: Lessons for New Fellows." Pfizer Corporation. New York.
- 2006 "Transparency, Accountability, and Corruption in Health Programs," Management Sciences for Health, Cambridge.
- 2003 "Corruption and Health: A Case Study of Albania." In-Service Presentation Series USAID/Partners for Health Reform*Plus* Project, Bethesda.
- 2003 "Vulnerabilities to Corruption in the Health Sector." Strategic Experience Transfer (SET) presentation, USAID/BASICS Project. Arlington.
- 2003 "Corruption Reduction in the Health Sector," USAID Albania Civil Society Corruption Reduction Project, Management Systems International, Tirana.
- 2001 "Cost and Quality: How Quality Improvements Can Yield Cost Savings" International Congress on Hospital Administration, Cairo.

- 2001 “Using Collaboration to Achieve Breakthrough Quality.” International Congress on Hospital Administration, Cairo.
- 2000 “The Bamako Initiative and User Fees: Hopes and Practice,” Family Planning Logistics Management Project. Arlington.

### **University of San Francisco**

- 2023 “Global Health and Decolonization” Dean’s Series. University of San Francisco, Nov 7. <https://www.youtube.com/watch?v=6cz-xXUnstI>
- 2021 “Corruption and Health Equity” Faculty Presentation Series. University of San Francisco, Jul 30. <https://vimeo.com/611893095>
- 2021 “On the Front Line with the COVID-19 Vaccine.” University of San Francisco, May 26. [https://www.youtube.com/watch?v=UvyEJBs\\_Izc](https://www.youtube.com/watch?v=UvyEJBs_Izc)
- 2020 “Public Health and Global Security in the Time of COVID-19.” Mar 26. <https://echo360.org/media/7c3f7f6c-24b2-4ca6-8879-4ae57a53a5a9/public>

### **Boston University**

- 2021 “The Public-Private Partnership Hospital in Lesotho” Institute for Health System Innovation and Policy. Apr 21. <https://www.bu.edu/ihsip/2021/04/05/the-public-private-partnership-hospital-in-lesotho-a-forward-thinking-policy-ahead-of-its-time/>
- 2018 “Writing Your Biographical and Personal Statement.” Workshop for Clinical Faculty, BU School of Public Health, Jun 4.
- 2017 “Health Corruption Risk Assessments in 5 former Soviet countries,” BU School of Public Health. With Rich Feeley. Sep 11.
- 2016 “Women in Global Health.” Panel, BU School of Public Health. Apr 5.
- 2015 “The Principles and Tools of Team Learning An active approach to classroom learning.” John McCahan Medical Campus Education Day. May 20.
- 2015 “Team based learning workshop: preparing students to synthesize and apply public health content.” Office of Teaching and Digital Learning.
- 2014 “Implementing a peer review of teaching program in your department.” Teaching Talk at the BU Center for Excellence in Teaching.
- 2014 “Dying of corruption? The role of media in exposing abuse and engaging citizens in the health sector”. Certificate Program on Investigative Reporting.
- 2013 “Investigative Reporting on Health Sector Corruption and Foreign Aid”. Certificate Program on Investigative Reporting.
- 2013 “The Discontent of Per Diems: Qualitative Research on Allowance Payments in Malawi and Uganda.” Walter Rodney Seminar. African Studies Center
- 2013 “Low Stakes Quizzes as a Learning Tool.” Boston University Center for Excellence and Innovation in Teaching.
- 2013 “Corruption in Foreign Aid”. The Impact of Good Intentions: Telling the Story of Foreign Aid in the 21st Century.” BU Program on Crisis Response and Reporting.
- 2010 “Spending for Results: Why Public Budget Reform in Lesotho Failed, and What it Means for Patients, Hospitals, and the Donor Community.” Center for Global Health.

## DOCTORAL PROGRAM ADVISING

- 2021-2023 Doctoral Committee, PsyD candidate Vilasini Arun. “An exploration of adult children’s attachment styles to their caregivers across two cultural groups: Indians in India and Indians who immigrated to the United States.” USF. Defended dissertation on June 23, 2023.
- 2017-2018 Advisor, Megan Elam, DrPH candidate, BUSPH.
- 2017-2018 Doctoral Committee, DrPH candidate Irini Albanti. “Strategic Planning for the Establishment of Pediatric Oncology Units in Low-Resource Settings: A Qualitative Study to Explore Key Strategic Elements and Lessons Learned.” Degree awarded May 19, 2018.
- 2009-17 Examining Committee, written and oral comprehensive exam: Srujana Kunapreddy, Feb 2017; Irini Albanti, Jun 2016; Aleefia Somji, Feb 2016; Daniel F. Gallego, Jun 2015; Emily Dantzer, Feb 2015; Monita Baba Djara, Mar 2011; Jennifer Capell, Oct 2010; Tigran Avetisyan, Mar 2010; Akalpa Akalingaung, Oct 2009; Reshma Naik, Jun 2008
- 2016 External Examiner, PhD candidate dissertation, Mohammad Shafiqul Islam. “The Influence of Governance on the Quality of Health Services Delivery in Bangladesh.” Flinders University, Adelaide, Australia
- 2016 Doctoral Committee, DrPH candidate Chukwuemeka A. Umeh. “Evaluating the Effectiveness of on-line Capacity Building Resources on the Capacity Improvement of Local Nigeria NGO’s Serving Orphans and Vulnerable Children.” Degree awarded, May 2016.

## MPH AND DUAL DEGREE PROGRAM ADVISING

- 2023 Second Reader, Master in Development candidate Megha Kaveri Puthucode Sreeram, “Protecting whistleblowers in the Indian drug safety realm: Drawing lessons from global best practices.” Graduate Institute of International and Development Studies, Geneva.
- 2023 Master’s Thesis Supervisory Committee Member (MPH degree), Emily H. Glynn, MD “Informal payments in pathology and clinical laboratory services: Global survey.” University of Washington
- 2019-2023 Advise 18-35 MPH students per year at University of San Francisco.
- 1999-2018 Advised 12-15 MPH students per year, including dual degree MBA-MPH students, at Boston University School of Public Health

## RESEARCH

### **Whistleblowing as an anti-corruption strategy in health and pharmaceutical organizations: A scoping review**

Role: PI 2020-2022 University of San Francisco  
\$24,742

Literature review on whistleblowing as an anti-corruption strategy focusing on low- and middle-income country context.

**Medicines, Technologies, and Pharmaceutical Services (MTaPS)**

Role: Technical Advisor      2018-present      USAID (prime contractor: MSH)

\$120 million (BU sub-contract, \$424,936)

Assistance for sustained health system performance and to advance goals of preventing child and maternal deaths and expanding essential health coverage.

**Lesotho Hospital PPP Project Endline2 Study**

Role: Technical Advisor      2019-2022      World Bank (prime contractor: BU)

\$185,331

Second endline survey documenting access, quality, and patient satisfaction at referral hospital compared to the old hospital prior to the PPP, challenges, and lessons learned.

**Transparency in Health Engagement**

Role: Technical Lead      2017-2018      USAID/Albania, URC

\$2 million (BU Sub-contract, \$100,000)

Directed start-up technical assistance for project to expand cooperation of external government institutions, civil society organizations, and media for responsible governance.

**Corruption and Health Policy Analysis and Capacity Building**

Role: PI      2008-2018      Chr. Michelson Inst, Norway

\$366,658

Wrote briefs and issue papers on anti-corruption approaches for health sector professionals in multiple countries and online.

**Novartis NCD Medicines Access Initiative: Baseline Study in Kenya**

Role: Co-investigator      May 2016-Jun 2018      Sandoz International GmbH

\$338,561

Collected baseline data to evaluate the Novartis NCD Medicines Access Initiative at the household and facility level.

**Accelerating Access to NCD Medicines**

Role: Co-investigator      Aug 2016-Apr 2017      IFPMA

\$347,343

Developed and applied a Metrics, Tracking, and Evaluation (MTE) framework to support pharmaceutical companies in measuring achievements in medicines access.

**Novartis NCD Medicines Access Initiative: Impact Evaluation Design**

Role: Co-investigator      Oct 2015-Feb 2016      Sandoz International GmbH

\$106,835

Developed protocol to evaluate Novartis Access Initiative, which aims to improve population health through expanded access to medicines for prevention and treatment of NCDs.

**Medicines Transparency Alliance (MeTA) and Accountability and Transparency: Perceptions and Operationalization**

Role: PI      Dec 2015-May 2016      World Health Organization

\$20,700

Evaluated the mechanisms used to increase access to medicines through greater transparency and accountability in 7 countries over a 4-year intervention period.

**Pilot Test of the Generalized Observation and Reflection Platform (GORP) for Measuring the Level of Activity in Classrooms**

Role: PI                                      Sep 2015-Jan 2016                                      Boston University  
\$3,000

Monitored classroom activity using a standard protocol (GORP) to identify instructional styles and strategies employed in courses.

**Increasing Equitable Access to Safe Delivery in Southern and Eastern Province, Zambia**

Role: Co-investigator                      Jul 2015-Jul 2018                      Merck, Gates, ELMA  
\$6,140,000

Evaluated outcomes of high quality maternity homes on access to care among vulnerable women in Zambia. Assessed operational and financial sustainability.

**Sustainable Access for Waiting Mothers in Zambia**

Role: Co-investigator                      Jul 2013-Mar 2014                      Merck for Mothers Program  
\$249,983

This formative evaluation assessed alternative models for sustainable waiting mothers' shelters to reduce maternal mortality in Zambia. Conducted willingness to pay analysis.

**Anti-Corruption Efforts in Kosovo (SAEK) Health Sector Assessment**

Role: PI                                      April-May 2014                      UNDP  
\$13,275

This study identified risks to corruption in the health sector and assessed feasibility of alternatives to strengthen good governance.

**Framework for Out-of-Pocket & Informal Payments for Health Services in Moldova**

Role: PI                                      Jul-2014-Mar 2015                      World Health Organization  
\$50,522

This study analyzed evidence of the scope and drivers of out-of-pocket (OOP) and informal payments (IP) through budget survey data, focus groups and in-depth interviews.

**Endline Study for Queen 'Mamohato Hospital Public Private Partnership (PPP)**

Role: PI                                      Jan 2013-Jan 2014                      World Bank  
\$95,000

Mixed-methods evaluation of access, utilization, quality, and equity in a referral hospital. Administrative record review, clinical audit, in-depth interviews, and observations.

**China Adherence through Technology Study**

Role: Co-investigator                      Apr 2012-Mar 2015                      NIDA  
\$680,000

Tested effectiveness of a text messaging and counseling intervention to help injection drug users who are HIV-positive maintain high ART adherence.

**Transforming District Health Services in Lesotho: A Feasible and Sustainable Way Forward**

Role: Co-investigator                      Sept 2006-Sept 2010                      W.K. Kellogg Foundation  
\$3,200,000

Study to transform pilot district hospitals into sustainable, well-utilized hospitals providing good quality primary care. Conducted hospital financial systems strengthening.

**Planning Grant for Strengthening District Hospitals and Health Centres in Lesotho**

Role: Co-investigator                      Jan 2007-Sept 2010                      W.K. Kellogg Foundation  
\$195,000

Developed a 5-year proposal with the Ministry of Health and Social Welfare for the sustainable strengthening of district hospitals and their associated health centers.

**Global Health Fellows Program Evaluation**

Role: Co-investigator                      Jan 2010-Dec 2011                      Pfizer Corporation  
\$87,980

Evaluated the performance of Pfizer Global Health Fellows participating in an international corporate volunteering program and their impact on partner organizations.

**Measuring the impact of international corporate volunteering programs: the Pfizer Global Health Fellows Program**

Role: PI    Sept 2006-Jan 2010                      Pfizer Corporation, USAID  
\$210,722

Developed typology and tools to measure impact of international corporate volunteering programs based on the Pfizer Global Health Fellows initiative.

**Evaluation of Presidential Plan for Emergency Relief (PEPFAR)-Funded Community Outreach HIV-Prevention Programs in Vietnam**

Role: Co-investigator                      Jan 2006-Aug 2009                      USAID/CFAR  
\$300,000

Evaluated effectiveness of outreach programs targeting injection drug users, commercial sex workers, and other vulnerable populations in six districts in Vietnam.

**Evaluation of the Pfizer Global Health Fellows Program**

Role: Co-investigator                      Sept 2005-Mar 2006                      Pfizer Corporation, USAID  
\$200,000

Evaluated two years of operation of the Pfizer Fellows Program. Cross-sectional study design, survey and in-depth interviews.

**Beliefs, Attitudes, and Intentions: an investigation of informal payment practice in Albania using the theory of planned behavior**

Role: Co-PI    Sept 2003-Mar 2004                      BU, Bridgewater State College  
\$20,000

Pilot project to predict intentions regarding informal, under-the-table payments to Albanian government health workers.

### **Qualitative Study of Informal Payments in Albania**

Role: PI

Sept 2003-Mar 2004

USAID/PHRplus Project

\$100,000

This qualitative study was designed to enhancing understanding of informal, under-the-table payments for health care, using focus groups and in-depth interviews of 151 participants.

### **Comparative study of trends and developments in the supply of vaccines, contraceptives, and essential medicines**

Role: PI

Jan 2002-Jun 2003

USAID/Deliver, JSI

\$40,000

This study compared trends and developments in management of supply systems for health commodities. Desk study of literature, interviews with key informants

### **Comparative Study of Norplant Costs in Colombia and Rwanda**

Role: PI

1992

Population Council

\$20,000

This study tested a costing methodology for determining family planning method costs using relative value units. Cost and utilization data collection at 5 clinics in two countries.

## **REFEREED PUBLICATIONS**

1. McGuire CM, Kaiser JL, **Vian T**, Nkabane-Nkholongo EL, Nash T, Jack BW, & Scott NA. (2024) Learning from the end of the public-private partnership for Lesotho's national referral hospital network. *Annals of Global Health*, 90(1), 1-18.  
<https://doi.org/10.5334/aogh.4377>
2. Glynn EH, Amukele T, Soge O, Baird G, **Vian T**. (2024). Characterizing the role of informal payments in the delivery of pathology and clinical laboratory services. *American Journal of Clinical Pathology*. <https://doi.org/10.1093/ajcp/aqad188>
3. Juntunen A, Kaiser JL, **Vian T**, Ngoma T, Mataka KK, Bwalya M, Sakanga V, Kalaba D, Biemba G, Rockers PC, Hamer DH, Scott NA, Long LC. (2023) A cost description of the setup costs of community-owned maternity waiting homes in rural Zambia. *PLoS Global Public Health*, 3(4), e0000340. <https://doi.org/10.1371/journal.pgph.0000340>
4. **Vian T**, Agnew B., & McInnes DK. (2022). Whistleblowing as an anti-corruption strategy in health and pharmaceutical organizations: A scoping review. *Global Health Action*, 15(1), Article 2140494. <https://doi.org/10.1080/16549716.2022.2140494>
5. Scott NA, Kaiser JL, Jack BW, Nkholongo EL, Juntunen A, Nash T, Alade M, **Vian T**. (2022, Sept 28). Observational study of the clinical performance of a Public-Private Partnership national referral hospital network in Lesotho: Do improvements last over time? *PLOS ONE*, 17(9), e0272568. <https://doi.org/10.1371/journal.pone.0272568>
6. Fong RM, Kaiser JL, Ngoma T, Bwalya M., Sakanga VR, Kuhfeldt KJ, Musonda G., **Vian T**, Munro-Kramer M, Rockers PC, Mdluli EA, Hamer DH, Biemba G, Lori JR, Scott NA. (2022). Barriers and facilitators to facility-based delivery in rural Zambia: A qualitative study of women's perceptions after implementation of an improved Maternity Waiting Homes intervention. *BMJ Open*, 12, Article e058512.  
<https://doi.org/10.1136/bmjopen-2021-058512>

7. **Vian T**, Kaiser JL, Ngoma T, Juntunen A, Mataka KK, Bwalya M, Sakanga V, Rockers PC, Hamer DH, Biemba G, Scott NA. (2022). Planning for maternity waiting home bed capacity: Lessons from rural Zambia. *Annals of Global Health*, 88(1), Article 37. <https://doi.org/10.5334%2Faogh.3691>
8. Grundy, Q., Parker, L., Wong, A., Fusire, T., Dimancesco, D., Tisocki, K., Walkowiak, H., **Vian, T.** & Kohler, J. (2022). Disclosure, transparency, and accountability: A qualitative survey of public sector pharmaceutical committee conflict of interest policies in the World Health Organization South-East Asia Region. *Globalization and Health*. 18, Article 33. <https://doi.org/10.1186/s12992-022-00822-8> (Accepted 2/15/2022).
9. Scott NA, Kaiser JL, Ngoma T, McGlasson KL, Henry EG, Munro-Kramer M, Biemba G, Bwalya M, Sakanga VR, Musonda G, Hamer DH, Boyd CJ, Bonawitz R, **Vian T**, Kruk M, Fong RM, Chastain P, Mataka K, Mdluli E, Veliz P, Lori JR, Rockers PC. (2021). If we build it, will they come? Results of a quasi-experimental study assessing the impact of maternity waiting homes on facility-based childbirth and maternity care in Zambia. *BMJ Global Health*, 6(12), Article e006385. <https://doi.org/10.1136/bmjgh-2021-006385>
10. Fontanet CP, Kaiser JL, Fong RM, Ngoma T, Lori JR, Biemba G, Munro-Kramer M, Sakala I, McGlasson KL, **Vian T**, Hamer DH, Rockers P, & Scott NA. (2021) Out-of-pocket expenditure for delivery among maternity waiting home users and non-users in Zambia. *International Journal of Health Policy and Management*, 11(8), 1542-1549. [https://www.ijhpm.com/article\\_4067.html](https://www.ijhpm.com/article_4067.html)
11. Lori JR, Munro-Kramer ML, Lui H, McGlasson KL, Xingyu Z, Lee H, Ngoma T, Kaiser JL, Bwalya M, Musonda G, Sakala I, Perosky JE, Fong RM, Boyd CJ, Chastain PC, Rockers PC, Hamer DH, Biemba G, **Vian T**, Bonawitz R, Lockhart N, Scott NA. (2021) Increasing facility delivery through maternity waiting homes for women living farthest from a health facility in rural Zambia: A quasi-experimental study. *BJOG: An International Journal of Obstetrics & Gynaecology*, 128(11), 1804-1812. <https://doi.org/10.1111/1471-0528.16755>
12. Glynn EH, Amukele T, and **Vian T**. (2021). Corruption: An impediment to delivering pathology and laboratory services in resource-limited settings. *The American Journal of Clinical Pathology*, Article aqab046, <https://doi.org/10.1093/ajcp/aqab046>
13. Fontanet CP, Fong R, Kaiser JL, Bwalya M, Ngoma T, **Vian T**, Biemba G, Scott NA. (2020). A qualitative exploration of community ownership of a Maternity Waiting Home model in rural Zambia. *Global Health: Science and Practice*. 8, 3. <https://doi.org/10.9745/GHSP-D-20-00136>
14. **Vian T**, Fong R, Kaiser JL, Sakanga V, Mwansa M, Chastain P, Ngoma T, Scott NA. (2020). Using open public meetings and elections to promote inward transparency and accountability: lessons from Zambia. *International Journal of Health Policy and Management*, 11(2), 160-172. <https://doi.org/10.34172/ijhpm.2020.84>
15. Koller T, Clarke D and **Vian T**. (2020). Promoting anti-corruption, transparency and accountability to achieve Universal Health Coverage. *Global Health Action*, 13(sup1). Article 1700660. <https://doi.org/10.1080/16549716.2019.1700660>
16. **Vian T**. (2020). Anti-corruption, transparency and accountability in health: Concepts, frameworks, and approaches. *Global Health Action*, 13(sup1). Article 1694744. <https://doi.org/10.1080/16549716.2019.1694744>
17. Henry EG, Ngoma T, Kaiser JL, Fong RM, **Vian T**, Hamer DH, Rockers PC, Biemba G, Scott NA. (2020). Evaluating implementation effectiveness and sustainability of a

maternity waiting homes intervention to improve access to safe delivery in rural Zambia: A mixed-methods protocol. *BMC Health Services Research*. 20, Article 191.

<https://doi.org/10.1186/s12913-020-4989-x>

18. Sforza V, Cimini R, Mechelli A, **Vian T**. (2020). A review of the literature on corruption in health organizations. *International Journal of Business and Management*, 15(4), 98-111. <http://www.ccsenet.org/journal/index.php/ijbm/article/view/0/42270>
19. Sabin LL, Semrau K, Bachman DeSilva M, Le Thi LT, Beard J, Hamer DH, Tuchman J, Hammett TM, Halim N, Reuben M, Mesic A, and **Vian T**. (August 2019) Effectiveness of community outreach HIV prevention programs in Vietnam: A mixed methods evaluation. *BMC Public Health*, 19, Article 1130. <https://bmcpublichealth.biomedcentral.com/articles/10.1186/s12889-019-7418-5>
20. Kaiser J, McGlasson KL, Rockers PC, Fong RM, Ngoma T, Hamer DH, **Vian T**, Biemba G, Lori JR, Scott NA. (August 2019). Out-of-pocket expenditure on home and facility-based delivery among rural women in Zambia: a mixed-methods, cross-sectional study. *International Journal of Women's Health*, 11, 411-430. <https://doi.org/10.2147/IJWH.S214081>
21. **Vian T**. (2019). High stakes require more than just talk: what to do about corruption in health systems. *International Journal of Health Policy and Management*, 8(8), 505-507. <https://doi.org/10.15171/ijhpm.2019.33>
22. Sakanga VI, Chastain PS, McGlasson KL, Kaiser JL, Bwalya M, Mwansa M, Mataka K, Kalaba D, Scott NA, **Vian T**. (2019). Building financial management capacity for community ownership of development initiatives in rural Zambia. *International Journal of Health Planning and Management*. 34(2). <https://doi.org/10.1002/hpm.2810>
23. Turpin KE, Rockers PC, Onyango M, **Vian T**, Laing RO, and Wirtz VJ. (2018). Prevalence of hypertension, diabetes, and asthma in Kenya: a representative household survey in eight countries in 2016. *East African Medical Journal*, 95(3). <https://www.ajol.info/index.php/eamj/article/view/185219>
24. Paschke A, Dimancesco D, **Vian T**, Kohler J, Forte G. (2018) Increasing transparency and accountability in national pharmaceutical systems. *Bulletin of the World Health Organization*, 96(11), 782-791. <http://dx.doi.org/10.2471/BLT.17.206516>
25. Scott N, Kaiser J, **Vian T**, Bonawitz R, Fong R, Ngoma T, Biemba G, Boyd C, Lori JR, Hamer DH, Rockers PC. (2018). Impact of maternity waiting homes on facility delivery among remote households in Zambia: Protocol for a quasiexperimental, mixed-methods study. *BMJ Open*, 8, e022224. <http://dx.doi.org/10.1136/bmjopen-2018-022224>
26. Onyango M, Laing R, Wirtz V, Rockers P, Salvi DD, Hirsch I, **Vian T**. (2018). Perceptions of Kenyan adults on access to medicines for non-communicable diseases: a qualitative study. *PLOS One*. <https://doi.org/10.1371/journal.pone.0201917>
27. Kohler JC, Mackey T, **Vian T**, and Pico TC. (July 2018) The global wicked problem of corruption and its risks for access to HIV/AIDS medicines. *Clinical Pharmacology & Therapeutics*. 104(6), 1054-1056. <https://doi.org/10.1002/cpt.1172>
28. Mackey TK, **Vian T**, Kohler J. (2018). The sustainable development goals as a framework to combat health-sector corruption. *Bulletin of the World Health Organization*, 96, 634-643. <http://dx.doi.org/10.2471/BLT.18.209502>

29. Scott NA, **Vian T**, Kaiser JL, Ngoma T, Mataka K, Henry EG, et al. (2018) Listening to the community: Using formative research to strengthen maternity waiting homes in Zambia. *PLOS One*, 13(3), e0194535. <https://doi.org/10.1371/journal.pone.0194535>
30. Hailu ST, Rockers PC, **Vian T**, Onyango M, Laing RO, and Wirtz VJ. (2018) Access to diabetes medicines at the household level in eight countries of Kenya. *Journal of Diabetology*, 8(4). <https://www.journalofdiabetology.org/text.asp?2018/9/2/45/232226>
31. Barakat D, Rockers PC, **Vian T**, Onyango M, Laing RO, and Wirtz VJ. (2018). Access to asthma medicines at the household level in eight counties of Kenya. *International Journal of Tuberculosis and Lung Disease*, 22(5). <https://doi.org/10.5588/ijtld.17.0664>
32. Sabin LL, Mansfield L, Bachman DeSilva M, **Vian T**, Zhong L, Xie W, Gifford AL, Barnoon Y, Gill, CJ. (2017). Why it works: Patients' insights into an mHealth antiretroviral therapy adherence intervention in China. *Open AIDS Journal*, 12, 30-37. <https://doi.org/10.2174/1874613601812010020>
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34. **Vian T**, Kohler JC, Forte G, Dimancesco D. (2017). Promoting transparency, accountability, and access through a multi-stakeholder initiative: Lessons from the Medicines Transparency Alliance. *Journal of Pharmaceutical Policy and Practice*, 10, Article 18. <https://doi.org/10.1186/s40545-017-0106-x>
35. Henry EG, Semrau K, Hamer DH, **Vian T**, Nambao M, Mataka K, and Scott NA. (2017). The influence of quality maternity waiting homes on utilization of facilities for delivery in rural Zambia. *Reproductive Health*, 14, 68. <https://doi.org/10.1186/s12978-017-0328-z>
36. **Vian T**, McIntosh N, and Grabowski A. (2017). 'It keeps us from putting drugs in pockets': How a public-private partnership for hospital management may help curb corruption *The Permanente Journal*, 21, 16-113. <https://doi.org/10.7812/TPP/16-113>
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39. Rockers, P, Wirtz V, **Vian T**, Onyango MA, Ashigbie, PG, and Laing, R. (2016). Study protocol for a cluster-randomised controlled trial of an NCD access to medicines initiative: evaluation of *Novartis Access* in Kenya. *BMC Open*, 6(11), e013386. <https://doi.org/10.1136/bmjopen-2016-013386>
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## CONFERENCE ABSTRACTS AND PRESENTATIONS

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| 2023 | Vian T, Agnew B. & McInnes K. (2023). Whistleblowing as an anti-corruption strategy in health and pharmaceutical organizations: a scoping review. <i>Popul. Med.</i> 5(Supplement), A752. <a href="https://doi.org/10.18332/popmed/165001">https://doi.org/10.18332/popmed/165001</a> (Italy) |
| 2022 | Moderator, “Renegotiating Contextual Health Promotion and Well Being”, Session 3079. American Public Health Association Annual Meeting, Boston. Nov 7, 2022.  |
| 2020 | Albanti I, Gupte G, Feeley F, Rodriguez-Galindo C, <b>Vian T.</b> Establishment of pediatric cancer units in low-resource settings: A qualitative study. APHA Annual Meeting. San Francisco. Oct 24-28, 2020.   |
| 2020 | <b>Vian T</b> , Fong RM, Kaiser JL, Bwalya M, Sakanga V, Scott NA. Using Open Public Meetings and Elections to Promote Inward Transparency. AcademyHealth 2020 Annual Research Meeting, Boston. Jun 13-16, 2020.  |
| 2018 | <b>Vian T</b> , Kaiser JL, Sakanga V, Bwalya M, Mwansa M, Chastain P, Ngoma T, Scott NA. Using open public meetings and elections to assure community-level political and democratic accountability. Fifth Global Symposium on Health Systems Research, Liverpool, UK. [oral presentation]    |
| 2017 | <b>Vian T</b> , McIntosh N, and Grabowski A. ‘It keeps us from putting drugs in pockets’: Use of a public-private partnership for hospital management to curb corruption. 12 <sup>th</sup> World Congress of the International Health Economics Association. Boston. [Poster]                 |
| 2017 | Sabin L, Mansfield L, <b>Vian T</b> , Bachman DeSilva M, Gifford A, Xie W, Li Y, Gill C. Explaining improved adherence among HIV-positive patients in China. 12 <sup>th</sup> International Conference on HIV Treatment and Prevention Adherence. Miami, FL. Abstract #379.                   |
| 2017 | Vian T, <b>Kohler JC</b> , <b>Dimanesco D</b> , and <b>Forte G</b> . Can a multi-stakeholder initiative improve transparency and accountability in the health sector? Evidence  |

- from the Medicines Transparency Alliance. 5<sup>th</sup> Global Conference on Transparency Research. Limerick, Ireland.
- 2016 McIntosh N, **Vian T**, Grabowski A, Nkholongo E, Jack B. Can a public-private partnership for hospital management help curb corruption? AcademyHealth. Boston.
- 2016 Vian T. Corruption and Global Health Security: Tools for Health Security. Panel. 6<sup>th</sup> Annual Conference of CUGH, San Francisco, CA.
- 2015 Wolff J, Bryant M, **Vian T**. Abstract #338181. Challenges of teaching field-based courses: Chaos and complexity. 143<sup>rd</sup> Meeting of the APHA. Chicago.
- 2015 Scott NA, Henry EG, Biemba G, Hamer DH, Gilles S, **Vian T**, Semrau KE. Can High Quality Maternity Homes Facilitate Access to Facility Delivery in Zambia? Global Maternal Newborn Health Conference, Mexico City.
- 2015 Sabin L, **Vian T**, Bachman DeSilva M, et al. Abstract #144. *It will remind me to take my doses on time: an antiretroviral therapy adherence intervention in China.* 10<sup>th</sup> Intl Conference on HIV Treatment and Prevention Adherence. Miami.
- 2015 **Vian T**, Bachman DeSilva M, Cabral HJ, et al. Abstract #169. The role of motivation and guilt in predicting HIV adherence in China. 10<sup>th</sup> Intl Conference on HIV Treatment and Prevention Adherence. Miami.
- 2014 Scott NA, Gille S, **Vian T**, et al. Increasing equitable access to safe deliveries in Zambia. 28<sup>th</sup> Annual Conference of the Am Evaluation Association, Denver, CO.
- 2014 Sabin L, Bachman DeSilva M, **Vian T**, et al. Improving Adherence to Antiretroviral Therapy through Real-time Feedback. 20<sup>th</sup> Intl AIDS Conference. Melbourne, Australia
- 2014 Sabin L, Bachman DeSilva M, Gill CJ, Zhong L, **Vian T**, et al. The China Adherence through Technology Study. 9<sup>th</sup> Intl Conference on HIV Treatment and Prevention Adherence. Miami.
- 2014 Sabin L, Bachman DeSilva M, Gill CJ, Zhong L, **Vian T**, et al. Real-time antiretroviral treatment monitoring in China. 9<sup>th</sup> Intl Conference on HIV Treatment and Prevention Adherence. Miami.
- 2013 **Vian T**. Increasing transparency and financial accountability in Lesotho's health sector. 141<sup>st</sup> Annual Meeting of the APHA. Boston.
- 2013 **Vian T**, Koseki S, Feeley FF, Beard J. Strengthening capacity for AIDS vaccine research. 4<sup>th</sup> Annual Conference of CUGH. Washington, DC.
- 2013 Bachman DeSilva M, Gifford A, Xu K, Haberer J, Bangsberg D, Sabin L, Gill C, **Vian T**, et al. Feasibility and acceptability of a real-time adherence monitoring. 8<sup>th</sup> Intl Conference on HIV Treatment and Prevention Adherence, Miami.
- 2011 Tran Thi Thu Ha, Dang Thi Hai Tho, Tran Tuan, **Vian T**. Informal Payments in Health Services in Vietnam. Health System Reform in Asia, Hong Kong.
- 2011 **Vian T**. Using narrative analysis to study how health managers understand and enact transparency. First Global Conference on Transparency Research. Newark.
- 2011 **Vian T**. Helping students understand complex social problems. Third Annual Instructional Innovation Conference, Boston University.
- 2010 Musau S. and **Vian T**. Fighting Fraud Through Health Systems Strengthening. Annual Meeting of the Global Health Council. Washington, DC.

- 2008 Sabin L., Le Thi L., Duong Quoc T., **Vian T.**, et al. 2008. Evaluation of PEPFAR-Funded Community Outreach HIV Prevention Programs in Vietnam. HIV/AIDS Implementers' Meeting, Kampala, Uganda.
- 2006 Feeley F., Connelly P., McCoy K., Richards S., **Vian T.** Philanthropy and public-private partnership: Measuring the impact of the Pfizer Global Health Fellows Program. XVI International AIDS Conference, Toronto.
- 2006 Feeley F., Connelly P., McCoy K., Richards S., **Vian T.** How Corporate Social Responsibility Programs Help Build Human Capacity in Low Income Countries. 133<sup>rd</sup> Annual Meeting of the APHA, Washington, D.C.
- 2004 **Vian T.** Reducing Informal Payments through Policy Changes and Management Strategies in Albania. 132<sup>nd</sup> Annual Meeting of the APHA, Washington, DC.
- 2004 Gryboski K., Hall R., **Vian T.** Informal Payments in the Public Sector in Albania. 132<sup>nd</sup> Annual Meeting of the APHA, Washington, DC
- 2002 **Vian T.** Corruption and Decentralized Health Systems. 130<sup>th</sup> Annual Meeting of the APHA. Philadelphia.
- 2001 **Vian T.** Rapid needs assessment following cyclone disaster in Madagascar. Panel. 129<sup>th</sup> Annual Meeting of the APHA. Atlanta.
- 2001 **Vian T.** Collaboration to Achieve Breakthrough Quality: A Strategy for Developing Countries? Panel Moderator. 18<sup>th</sup> International Conference of the International Society for Quality in Health Care. Buenos Aires, Argentina.
- 2000 **Vian T.** What does 'Development as Freedom' Mean for International Health? 128<sup>th</sup> Annual Meeting of the APHA, Boston.
- 1996 Hume M., Kolehmainen-Aitken R-L., Villa E., **Vian T.** Health Programs Under Decentralization in Philippines, 124<sup>th</sup> Annual Meeting of the APHA. New York.
- 1993 **Vian, T.** and Weinberg, P. The Kenya-U.S. Hospital Management Internship Program: Learning by Doing. 121<sup>st</sup> Annual Meeting of the APHA. San Francisco.
- 1992 **Vian T.** Lessons Learned from a Medical Supply System in Senegal. 120<sup>th</sup> Annual Meeting of the APHA, Washington, D.C.
- 1990 **Vian T.** A New Policy for Cost Recovery: Just Do It. 118<sup>th</sup> Annual Meeting of the APHA, New York.
- 1990 **Vian T.** Hospital Decision Support Systems: Can U.S. Technology be Transferred to LDCs? 17<sup>th</sup> Annual Conference of the NCIH, Arlington.
- 1989 **Vian T.** Information Needs for Health Financing Policy: A Case Study of Sokoto State, Nigeria. 117<sup>th</sup> Annual Meeting of the APHA, Chicago.
- 1989 **Vian T.** In Pursuit of Efficiency: Hospital Policy Reform in Niger. 16<sup>th</sup> Annual Conference of the NCIH, Arlington.
- 1989 **Vian T.** Financial Control and Information for Sustainable Health Systems. 16<sup>th</sup> Annual Conference of the NCIH, Arlington.
- 1988 **Vian T.** Health Care Demand Study in Zaire. 116<sup>th</sup> Annual Meeting of the APHA, Boston.
- 1987 **Vian T.** Management Information and Financial Decision making in Small Hospitals in Zaire. 115<sup>th</sup> Annual Meeting of the APHA, New Orleans.

## COMMITTEES AND ACADEMIC ADMINISTRATION

### University of San Francisco

2019-present	Strategic Enrollment Committee
2022-2023	Baccalaureate in Public Health Planning Committee
2021-2022	Center for Teaching Excellence Faculty Learning Community: 'Integrating Global Perspective into the Work We Do'

#### **School of Nursing and Health Professions, USF**

2019-2021	Leadership Council
2020	Academic Standards Committee
2019-2020	Chair, Search Committees (2) for Assistant or Associate Professor

#### **MPH Program, University of San Francisco**

2021-present	Faculty Lead for Strategic Initiatives and Accreditation, MPH Program
2019-present	Director, Community and Public Health Practice Concentration
2019-present	Admissions Committee
2019-present	Program Evaluation Committee
2019-2021	Statewide Director, MPH Program

#### **Boston University**

2016-2018	Planning Committee, John McCahan Medical Campus Education Day
2006-2017	Faculty Director, MBA-MPH in Global Health Management
2014-2016	Graduate Academic Programs & Policies (GAPP) Committee
2005-2006	Boston University International Coordinating Council

#### **Boston University School of Public Health**

2017-2018	Education Evaluation Advisory Committee
2006-2016	Academic Education Committee
2015-2016	Search Committee, Chair of Global Health Department
2015	SPH Diversity Inquiry Group
2015	Strategic Thinking Roundtable and All School Meetings
2015	BU MPH Implementation Task Force Committee on Core Courses
2012-2013	BU MPH Reform, Committee on Concentrations
2011-2012	Search Committee, Chair of Health Policy & Management Department
2006-2007	Academic Education Committee, Sub-committee on Teaching Evaluation
2009	International Health Coordinator, Pharmaceutical Management Program
2002-2015	Masters International Program Advisory Committee
2007-2011	Global Travel Fund Committee, Chair. Led efforts to fundraise \$9,100 for stipends to students participating in overseas field experience.
2002-2005	Admissions Committee
2004	Admissions Committee, Sub-Committee on Merit Scholarships

#### **Boston University Department of Global Health**

2015-2018	Associate Chair
2016	Chair, Faculty Search Committee

2013-2015	International Health Department Management Committee
2006-2015	Curriculum Committee
2013-2014	Faculty Search Committee
2010-2011	Strategic Planning Committee
2010	Committee to Develop Doctoral Program
2003-2005	Management Committee
2003-2005	Faculty Coordinator of Certificate Education Programs
2004-2005	Director of Summer Institute of International Health
2003-2004	Certificate Program Strategic Planning Committee
2007	Faculty Search Committee
2004-2005	Faculty Search Committee (3 positions)
2004	Faculty Search Committee
2002-2003	Financial Management Committee

## PROFESSIONAL ASSOCIATIONS AND LEADERSHIP POSITIONS

*Delegate*, Second international meeting of the Global Network for Anti-Corruption, Transparency and Accountability (GNACTA) in Health Systems. Convened by WHO Department of Health Systems Governance and Financing, Geneva, Dec 15-16, 2022.

*Member*, Academic Peer Working Group for Food Tank, 501(c)3 non-profit organization focused on promoting ways of alleviating hunger, obesity, and poverty. 2022-2023.

*Expert*, UN Office of Drugs and Crime. Expert Group Meeting for the Review of a Guide on Addressing Corruption Risks in the Health Sector. Mar 3-4, 2021.

*Reviewer*, Transparency International Health Initiative U.K., “The Ignored Pandemic behind Covid-19: The impact of corruption on healthcare service delivery.” 2020.

*Fellow*, 2019-2020 Academic Public Health Leadership Institute. Association of Schools and Programs of Public Health, 2019-2020.

*Editorial Board Member*, Journal of Pharmaceutical Health Services Research, 2023-present

*Editorial Board Member*, International Journal of Health Planning and Management, 2019-present

*Editorial Board Member*, Health Systems and Reform, 2022-present

*Associate Editor*, BMC Public Health, 2016-2019

*Objective Reviewer*, Access to Medicines Foundation, Amsterdam. Reviewed methodology to measure R&D based pharmaceutical companies against the most up-to-date expectations of global health stakeholders. August 2019.

*Member*, ASK (Anti-Corruption Solutions and Knowledge) Network of Experts, Transparency International. June 2013- present

*Member*, Sub-Committee on Master’s and Undergraduate Degrees in Global Health, Consortium of Universities for Global Health, 2016-2018

*Member*, Technical Working Group, Good Governance in Medicines Programme. World Health Organization, 2012-2018

*Member*, Boston Regional Business Ethics Network (BRBEN) October, 2015 – 2017

*Member*, Steering Committee for the Independent Evaluation of the Medicines Transparency Alliance (MeTA), supported by WHO and the UK Department for International Development (DfID). Sept 2014 – December 2015

*Member*, Technical Advisory Group on Supply Chain Sustainability, USAID Global Health

Bureau, 2011 – 2014

*Member*, UN Expert Group on Preventing Corruption in Public Administration: Citizen Engagement for Improved Transparency and Accountability. 2012

*Member*, *Global Advisory Committee on Supply Chains*, Bill and Melinda Gates Foundation's Urban Reproductive Health Initiative, 2011

*Member*, Anti-Corruption Research Network, Transparency International, 2010 –present

*Member*, Asia-Pacific Integrity in Action Network, UNDP, 2010 -present

*Member*, American Public Health Association (APHA), International Section 2000-2010 and 2012-present

*Member*, APHA International Health Pharmaceuticals Working Group 2008 - 2010

*Abstract Reviewer*, 129<sup>th</sup> to 137<sup>th</sup> Annual Meetings of the APHA, 2001 to 2010

*Panel Moderator*, APHA, 2006, 2002, 2001, 2000, 2022

*Review Committee*, U.K. Department for International Development. Reviewed guidance for DFID health advisors to address corruption in the health sector. 2010.

*Review Committee*, UNDP. Reviewed paper on Anti-Corruption Interventions in the Health Sector prepared for UNDP Democratic Governance Group. 2010.

*Reviewer*, WHO Medicines Policy & Standards (PSM) Department. Manual on Measuring Transparency in the Public Pharmaceuticals Sector, and Annotated Bibliography on Corruption and Ethical Issues in Pharmaceuticals Sector.

*Invited Contributor*, AP-INTACT (Asia-Pacific Integrity in Action Network, UNDP) Community of Practice e-discussion, 2009.

*Invited Contributor*, UNDP Asia-Pacific Human Development Report Network. 2007

*Advisor*, Hills Program on Governance Center, Center for Strategic and International Studies, Washington DC. 2006.

*Referee*, Global Corruption Report 2006, Transparency International Inc., Berlin, Germany. Reviewed five contributed papers.

*Panel Moderator*, “Perspectives on Quality,” International Congress on Modern Methods of Hospital Administration. Ains Shams Faculty of Medicine. Cairo, Egypt. 2001.

## **FELLOWSHIP AWARD AND GRANT REVIEWS**

*Gerardo Marin Diversity Fellowship Selection Committee*, Univ of San Francisco. 2022.

*External Grant Reviewer*, United Kingdom Research and Innovation (UKRI) Medical Research Council (MRC). 2019.

*External Grant Reviewer*, Young Scientist Program, German-Israel Foundation for Scientific Research and Development. 2013

*External Grant Reviewer*, Swiss National Science Foundation. Social Sciences Grant. 2011

*External Grant Reviewer*, Wellcome Trust, Biomedical Ethics Research Fellowship Grants. 2008

*Objective Reviewer*, ASPH/CDC International Global AIDS Fellowship Program. 2004-2006

## **OTHER PROFESSIONAL ACTIVITIES**

*Peer Reviewer*  
AIDS Care

American Journal of Tropical  
Medicine and Hygiene

BMC Health Services Research  
 BMC Public Health  
 BMC Women's Health  
 BMJ Open  
 Bulletin of the World Health Organization  
 Cochrane Effectiveness Practice and  
 Organization of Care Group  
 ClinicoEconomics & Outcomes  
 Research  
 Eastern Mediterranean Health Journal  
 European Journal of Development  
 Research  
 European Journal of Economics  
 Expert Review of Pharmacoeconomics  
 and Outcomes  
 Frontiers in Public Health  
 Globalization & Health  
 Health Affairs  
 Health Policy  
 Health Policy & Planning  
 Health Policy & Technology  
 Human Resources for Health  
 International Journal of Health  
 Planning and Management  
 International Journal of Health Policy  
 and Management

International Journal for Leadership  
 Development  
 International Journal of Preventive  
 Medicine  
 International Journal of Public  
 Leadership  
 International Review of  
 Administrative Sciences  
 Journal of Health Psychology  
 Journal of Law, Medicine, and Ethics  
 Journal of Postgraduate Medicine  
 Journal of Public Administration and  
 Policy Research  
 The Lancet  
 Malawi Medical Journal  
 PLOS Global Health  
 PLOS ONE  
 Policy and Society  
 Review of Pharmacoeconomics and  
 Outcomes Research  
 Reproductive Health  
 Sage Open  
 Scandinavian Journal of Public  
 Health  
 Science  
 Social Science & Medicine  
 Third Word Quarterly

## COMMUNITY SERVICE

2004 – 2024	Coalition for Courage, Jamaica Plain, MA. Member, Board of Directors. U.S. NGO supporting orphans in Zimbabwe. <a href="http://www.coalitionforcourage.org">http://www.coalitionforcourage.org</a>
2017 – 2018	Africa Exchange Project, Ashland, MA. Member, Board of Directors. U.S. NGO supporting health projects in Tanzania.
2011 – 2016	Newton Election Commission, Newton MA <i>Election Warden.</i>
2002 – 2006	Kongadzem Women's Initiative for Health, Education and Economic Development (Kwiheed), Concord, NH <i>Vice President, Executive Board, 2003-2005.</i> Drafted Strategic Plan and three-year budget. Wrote grant for \$100,000 (partially funded). <i>Director, 2002-2006.</i> Assisted implementation of \$20,000 microcredit reporting and financial management system.

## LANGUAGES AND COUNTRY EXPERIENCE

Working knowledge of French.

*Work experience* in 45 countries including Albania, Armenia, Australia, Azerbaijan, Bangladesh, Belgium, Brazil, Cameroon, Chad, Colombia, Democratic Republic of Congo/ Zaire, Egypt, Haiti, India, Italy, Kenya, Kosovo, Lesotho, Madagascar, Malawi, Mexico, Moldova, Morocco, Mozambique, Niger, Nigeria, Norway, Peru, Philippines, Poland, Russia, Rwanda, Senegal, Serbia, Switzerland, Tanzania, Thailand, Togo, Tunisia, Uganda, Ukraine, Venezuela, Vietnam, Zambia, Zanzibar. *Long-term work* (over six months) in Cameroon, Philippines, Australia.